

Responsible Investment Policy

PURPOSE

The purpose of this Policy is to formally outline Morrison's beliefs, principles and commitments in relation to Responsible Investment.

SCOPE

The Policy applies to H.R.L. Morrison & Co Group LP or any subsidiary of it (which includes Morrison New Zealand Limited, Morrison Australia Pty Limited, Morrison US, LLC, Morrison Singapore Pte. Limited and H.R.L. Morrison & Co (UK) Limited, and are together "Morrison")

INTRODUCTION

Morrison's purpose is to invest wisely in ideas that matter and, in doing so, we aim to create long-term value for our clients.

We believe that environmental, social and governance factors are intrinsically linked to organisational strategy and resilience and consequently have an impact on investment performance and valuation. We acknowledge that effective integration of these factors into the investment process can be value accretive over short, medium and long-term horizons.

We deliberately take a long-term view of the provision of critical infrastructure and social services. Investing in assets that serve an enduring societal need applying a comprehensive responsible investment approach is closely aligned with Morrison's purpose and our corporate values¹.

OUR APPROACH

Morrison focusses on investing in infrastructure that responds to enduring societal needs reflected in global themes such as the energy transition, global mobility, aging population, connectivity and digitisation, the circular economy and resource constraints.

Entities that derive material earnings² directly from the following activities are outside the scope of Morrison's investment strategy:

- The manufacture and/or distribution of munitions³ or tobacco; and/or
- Gambling and/or adult entertainment.

We do not tolerate investment in companies whose activities prolong infringements on human rights and support modern forms of slavery⁴.

Should Morrison consider investments in entities that are primarily engaged⁵ in fossil fuel-based electricity generation or the transportation of thermal coal, our due diligence process and investment analysis seeks to confirm that:

- The entity and/or Morrison has identified a commercially viable pathway to becoming a successful and sustainable business considering, among other factors, the long-term potential financial impact of climate-related physical and transition risks, and long-term carbon pricing; and/or
- The entity has a critical role to play in the transition to a low-carbon economy.

In line with our belief that our responsible investment approach will drive long term value for our clients and our commitment to the UN supported Principles for Responsible Investment (PRI), Morrison integrates environmental, social and governance factors into the following investment-related processes:

- Investment strategy development, thematic research and investment opportunity screening.
- Due diligence for prospective new investments⁶, typically supported by specialist service providers.
- Development of responsible investment programs for each of our managed investment products and mandates which establish goals, commitments and performance monitoring frameworks.
- Active ownership, including through governance positions, to ensure that Morrison's expectations are being achieved. Engagements are prioritised by the materiality of the issue(s) and the level of influence on practice that Morrison can achieve.
- Investment stewardship and proxy voting activities for listed equity investments.
- Performance monitoring and benchmarking, using industry recognised frameworks where relevant.
- Reporting through clear and comprehensive disclosures to our clients and/or publicly as appropriate, including through the PRI's Reporting and Assessment Framework.

¹ Morrison's corporate values are (1) We think for the future; (2) We work as whanau; and (3) We deliver the extraordinary.

² More than 5% of gross revenue or EBITDA.

³ Including all controversial weapons as defined by [MSCI Controversial Weapons Screening Index Methodology](#).

⁴ Morrison's Human Rights and Modern Slavery Position Statement more fully describes our commitments in relation to the identification and mitigation of human rights risks.

⁵ More than 50% of gross revenue or EBITDA.

⁶ This due diligence approach utilises the [Morrison Sustainability Framework](#) (which describes Morrison's high-level responsible investment objectives and identifies twelve (12) aspects that are most material to our operations) and includes the identification and analysis of risks and opportunities, and the incorporation of due diligence findings into investment decision making.

Morrison actively collaborates with external stakeholders such as co-investors, regulators, communities and non-government organisations on environmental, social and governance initiatives to strengthen responsible investment practices and support long-term value creation.

MANAGEMENT AND GOVERNANCE

The global Sustainable Investment team leads the implementation of Morrison's responsible investment approach. The Sustainable Investment team is led by the Head of Sustainability who reports to the Head of Asset Management and the Chief Investment Officer.

Morrison's Investment Committee is accountable for the consideration of material environmental, social and governance factors in decisions to approve new investments and decisions to continue to hold or divest investments⁷.

The Asset Management Committee ("AMC") has been delegated by the Investment Committee to provide oversight of the performance of the portfolio. The AMC periodically reviews the environmental, social and governance performance of investment entities.

The Policy is owned by the Morrison Board. Oversight of the policy is provided by the Head of Sustainability.

Periodic updates are provided to the Morrison Board.

The Policy is reviewed biennially.

⁷ May include, in the case of non-discretionary mandates, the approval of investment recommendations to clients.