

Climate Change Position Statement

PURPOSE

The purpose of this Statement is to formally outline Morrison's position and response in relation to climate change.

SCOPE

The Policy applies to H.R.L. Morrison & Co Group LP or any subsidiary of it (which includes Morrison New Zealand Limited, Morrison Australia Pty Limited, Morrison US, LLC, Morrison Singapore Pte. Limited and Morrison Infrastructure (UK) Limited, and are together "Morrison")

OUR POSITION ON CLIMATE CHANGE

Morrison acknowledges that climate change and the global shift towards a low-carbon economy present both risks and opportunities for us and our clients.

We support the goals of the Paris Agreement which aims to strengthen the global response to climate change, and to limit global temperature rise to 2°C and pursue efforts to limit the rise to 1.5°C.

We also support the goal of achieving net zero greenhouse gas (GHG) emissions by 2050 as doing so will diminish the impact that GHG emissions arising as a result of human activities have on society.

Morrison recognises the work of the Intergovernmental Panel on Climate Change (IPCC) and accepts the findings of the IPCC's most recent Synthesis Report, AR6 (2023)¹.

We believe that governments, business, and society should take action to minimise the impacts of GHG on society by enacting an orderly and just transition to a low carbon economy, and we consider it essential that appropriate steps are taken to ensure resilience against the physical impacts of climate change.

We also acknowledge the climate-related laws, regulations and industry guidelines in relation to climate-related financial disclosures that are emerging globally, which are supportive of the 2017 Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD).

¹ IPCC, 2023: Sections. In: *Climate Change 2023: Synthesis Report. Contribution of Working Groups I, II and III to the Sixth Assessment Report of the Intergovernmental Panel on Climate Change* [Core Writing Team, H. Lee and J. Romero (eds.)]. IPCC, Geneva, Switzerland, pp. 35-115, doi: 10.59327/IPCC/AR6-9789291691647

OUR RESPONSE TO CLIMATE CHANGE: INVESTMENT MANAGEMENT

Morrison makes the following commitments in relation to its investment management activities:

- We invest in accordance with our Responsible Investment Policy, as amended from time to time².
- We assess climate change risk exposure (both physical and transitional) for existing and prospective new investments and, where appropriate, develop climate-related risk mitigation strategies.
- We engage with investee companies and key stakeholders on climate-related matters including the mitigation of climate-related risk and the reduction of operational GHG emissions.
- When undertaking climate-related risk assessments, we consider the impact of different climate system impacts and transition scenarios.
- We monitor and report on the GHG emissions arising as a result of Morrison's investment activities, in accordance with globally recognised standards such as the Greenhouse Gas Protocol and the Partnership for Carbon Accounting Financials.
- We have set a target for 60% of the eligible portfolio, by market value, to have set science-based targets by 2028 and 100% by 2030³.

OUR RESPONSE TO CLIMATE CHANGE: BUSINESS OPERATIONS

Morrison makes the following commitments in relation to its business operations:

- We invest annually in carbon offsets (or equivalent) that exceed the scope 1 and 2 carbon emissions arising from our corporate operations, and the scope 3 emissions arising from operational business travel⁴.
- We have set the following operational targets:
 - Reduce absolute scope 1 and 2 GHG emissions by 100% by 2030 from an FY23 base year³.
 - Reduce scope 3 GHG emissions arising from operational business travel by 30% per full time employee equivalent by 2030 from a FY23 base year^{3,4}.
- We provide ongoing professional development to directors, management and the investment team that includes climate related training.

² Responsible Investment Policy can be found [here](#).

³ Targets subject to validation by the Science Based Targets initiative.

⁴ Travel that is undertaken by employees, contractors, and other stakeholders at Morrison's discretion.

OUR RESPONSE TO CLIMATE CHANGE: ADVOCACY AND INDUSTRY COLLABORATION

Morrison is committed to advocating for societal responses to climate change and we collaborate on climate-related initiatives with external stakeholders such as co-investors, regulators, and non-government organisations. Morrison:

- has committed to having our near- and long-term emissions reduction targets validated by the Science Based Target initiative
- is a member of the Investor Group on Climate Change
- is a member of the Initiative Climat International
- is a signatory of the UN supported Principles for Responsible Investment
- is a member of GRESB Infrastructure
- is a member of Responsible Investment Association Australasia

REVIEW AND MONITORING

The Statement is owned by the Morrison Board. Oversight of the statement is provided by the Executive Director, Sustainable Investment. Periodic updates are provided to the Morrison Board. It is reviewed biennially.